

QUALITY	EMERGING	GOOD	GREAT!
Reach-across Fellowship and inclusiveness	<input type="checkbox"/> Church members associate primarily within their circle of close friends. Strangers, new members, and isolated or difficult persons may be left out. Diversity barriers exist.	<input type="checkbox"/> The church is generally cordial to everyone; however, there are few church-wide efforts to insure that a culture of inclusion touches every member.	<input type="checkbox"/> The church is known as the friendliest church in town to visitors and members alike. Through careful planning, everyone feels a keen sense of belonging! Communication portals are inviting and engaging.
Communication Conveying the message effectively	<input type="checkbox"/> There are communication issues serious enough that the overall life of the church is adversely affected.	<input type="checkbox"/> Communication is generally civil and respectful although there are lapses that are usually resolved without lasting adverse effects.	<input type="checkbox"/> Members listen well and restate what they hear before speaking. They avoid "history" and finger-pointing. They use I-messages. They honor and respect the feelings of others.

Our Culture

QUALITY	EMERGING	GOOD	GREAT!
Spiritual leadership	<input type="checkbox"/> Leaders unable to inspire church with a compelling vision that guides all planning and spiritual growth. Visitation is minimal. Leadership tends to be fragmented. At times, church meetings stimulate interest.	<input type="checkbox"/> Leaders cast a spiritual vision that guides church growth and nurture but plans are not always followed up in implementation. Members usually find church meetings to be engaging.	<input type="checkbox"/> The entire church is "on fire" thanks to a visionary leadership. Members are "fed" by inspiring worship services! Spirituality is further enhanced through personal visitation and mentoring of members.
Unity	<input type="checkbox"/> Disagreements among members and church leaders are fairly common thus creating an unpleasant climate; there is no formal process for resolving differences. Gossip and rumors are problems.	<input type="checkbox"/> Church leaders and members generally are "on the same page." Open disagreement is rare but undercurrents are more common. There is no formal process for resolving occasional differences.	<input type="checkbox"/> The church collaborates closely and effectively. They speak as one voice! Disagreements are rare and resolved quickly and peaceably. A biblically based mediation process is followed as needed.
Delegation	<input type="checkbox"/> Leadership authority is centralized and controlled at the top; members are reluctant to use their gifts to the benefit of the church.	<input type="checkbox"/> Top leadership encourages members to use their gifts; many respond favorably but may feel isolated in carrying out their duties.	<input type="checkbox"/> Top leadership distributes authority to members then celebrates their success. Members feel empowered, supported, and inspired.

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Church board dynamics	<input type="checkbox"/> Hostile board interactions occur more than they should. Meetings are time-consuming. Members fail to hold the board in high esteem.	<input type="checkbox"/> The board functions well most of the time. Members are respectful but ideas needing discussion sometimes remain unexpressed.	<input type="checkbox"/> The church board is a model of effectiveness. Time is well spent. Members freely contribute because even diverse opinions are valued.
Effective management	<input type="checkbox"/> Church responsibilities tend to be assumed by a few. Burnout happens as people feel overworked. Strategic thinking is absent.	<input type="checkbox"/> Internal operations are adequately managed and fairly well organized. The departments are active but tend to work in isolation.	<input type="checkbox"/> Internal processes of planning, budgeting, and stewardship are exceptional! A collaborative climate exists. Each member has a church task to do.
External services and support	<input type="checkbox"/> Services to and support of our church from the local conference and union fail to meet expectations.	<input type="checkbox"/> Services to and support of our church from the local conference and union meet expectations.	<input type="checkbox"/> Services to and support of our church from the local conference and union exceed expectations.

Our Leadership [Me]

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Optimism	<input type="checkbox"/> I want our church to improve but I have doubts that it will.	<input type="checkbox"/> There is a good chance that our church can make significant improvements in the days and years to come.	<input type="checkbox"/> I firmly believe that our church will attain excellence and even greatness in the days and years to come. We will be a model of best practice!
Commitment	<input type="checkbox"/> I want to see our church improve but am not sure if I can make a difference.	<input type="checkbox"/> I'm willing to help my church improve as I have the opportunity.	<input type="checkbox"/> I am completely desirous of giving my "all" in helping my church attain excellence and greatness.

Thank you! Enclose and seal this form in the envelope provided. **Do not place your name or return address on the envelope.** You will be instructed what to do with your sealed envelope.

The inventory is found in www.ReachNAD.org/resources. After averaging the ratings for the entire group, one can plot the results on a graph on a scale somewhere between 1.0 and 3.0. The results provide a good forum for discussion as well as a basis for further church-wide improvement.

4. Knowledge of church members' interests and talents

The mark of an effective church is total involvement of the membership in the mission of the church. Resident in the minds and hearts of congregants are numerous gifts and talents that are apt to go unnoticed unless identified. A member survey identifies those areas of strength that members identify for themselves. Use of this information allows members to work in those strength areas and contribute to the growth and health of the congregation.

This inventory seeks to identify the talents and gifts that are within our congregation. Use of this information helps us discover our assets and how they may best be used to advance the mission.

What Kinds of Things Do You Most Enjoy Doing?

Directions: Please place a check-mark (✓) to indicate your responses below.*

- | | | |
|--|---|---|
| <input type="checkbox"/> Adopt-a-grandparent | <input type="checkbox"/> Hospitality and social | <input type="checkbox"/> Teach community class: |
| <input type="checkbox"/> Be a greeter to welcome visitors | <input type="checkbox"/> Host college students | _____ |
| <input type="checkbox"/> Be in a prayer group | <input type="checkbox"/> Host Sabbath potluck | <input type="checkbox"/> Teen Sabbath School |
| <input type="checkbox"/> Campus ministries | <input type="checkbox"/> Junior Sabbath School | <input type="checkbox"/> Telephone ministry |
| <input type="checkbox"/> Children's church leader | <input type="checkbox"/> Literature ministry | <input type="checkbox"/> Tell stories for children |
| <input type="checkbox"/> Children's Sabbath School | <input type="checkbox"/> Media for church service | <input type="checkbox"/> Tutor, special needs students |
| <input type="checkbox"/> Church newsletter | <input type="checkbox"/> Music (choir or vocal) | <input type="checkbox"/> Visit church shut-ins |
| <input type="checkbox"/> Church nurse/physician | <input type="checkbox"/> Music (instrumental) | <input type="checkbox"/> Visit rest homes |
| <input type="checkbox"/> Church website, help with | <input type="checkbox"/> Prison ministries | <input type="checkbox"/> Work with homeless |
| <input type="checkbox"/> Community garden | <input type="checkbox"/> Proposal writing | <input type="checkbox"/> Write letters to persons in need |
| <input type="checkbox"/> Community service | <input type="checkbox"/> Radio/TV ministry | <input type="checkbox"/> Young adult Sabbath School |
| <input type="checkbox"/> Contact missing members | <input type="checkbox"/> Recreation/sports | |
| <input type="checkbox"/> Cooking, cooking classes | <input type="checkbox"/> Sabbath School helper | |
| <input type="checkbox"/> Encourage inactive members | <input type="checkbox"/> Sabbath School leader | |
| <input type="checkbox"/> Facebook and web ministry | <input type="checkbox"/> Serve as a translator | |
| <input type="checkbox"/> Family ministries | <input type="checkbox"/> Small group leader or helper | |
| <input type="checkbox"/> Give Bible studies | <input type="checkbox"/> Street ministries | |
| <input type="checkbox"/> Group Bible study | | |
| <input type="checkbox"/> Help maintain church premises | | |
| <input type="checkbox"/> Help people with budgeting, taxes | | |
| <input type="checkbox"/> Help with church finance | | |
| <input type="checkbox"/> Help with disabilities | | |
| <input type="checkbox"/> Help with Pathfinders | | |

**Information will not be distributed*

I most enjoy working with the following age group(s):

1-12

13-19

20-35

36-52

53-69

70+

During a typical week, I am usually available to volunteer on the following days/times:

Name _____

Email Address(es)

1) _____

2) _____

Daytime Phone (_____) _____ - _____

Evening Phone (_____) _____ - _____

Mobile Phone (_____) _____ - _____